

<b>Form name</b>	Integrated Impact Assessment
<b>Reference</b>	IA585992149
<b>Date</b>	12/02/2024



## Policy details

<b>Request date</b>	12/02/2024 10:55
<b>Directorate</b>	PCC Housing, Neighbourhood and Building Services
<b>Service</b>	Building Services
<b>Title of policy, service, function</b>	Damp and Mould Policy
<b>Type of policy, service, function</b>	New
<b>What is the aim of your policy, service, function, project or strategy?</b>	The aim of the policy is to to set out how damp and mould will be managed in HRA properties.
<b>Has any consultation been undertaken for this proposal?</b>	yes
<b>What were the outcomes of the consultations?</b>	<p>The policy has been consulted with HNB service teams and the Assistant Director of Public Health. Internal Audit also undertook a review into damp and mould and recommendations were included in their final report dated November 2023.</p> <p>The resident consortium were consulted at a meeting on 5 October 2023 and the repairs and maintenance sub-group were also consulted.</p> <p>The Housing and Social Care Scrutiny Panel reviewed the residents' perspectives and were provided with HNB information regarding its approach to damp and mould on 13 July 2023.</p>
<b>Has anything changed because of the consultation?</b>	yes

<b>Please provide details</b>	The policy was updated to include feedback from services regarding the process and how the policy and information will be implemented and communicated to residents. The Assistant Director of Public Health and internal Audit were supportive of the policy.
<b>Did this inform your proposal?</b>	yes
<b>Please provide details</b>	The policy was updated to include feedback from services regarding the process and how the policy and information will be implemented and communicated to residents. The Assistant Director of Public Health and internal Audit were supportive of the policy.

**Equality & diversity - will it have any positive/negative impacts on the protected characteristics?**

<b>With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?</b>	The policy will benefit all residents living within HRA properties as the policy seeks to ensure the management damp and mould is reported and managed effectively.
<b>Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?</b>	No

<p><b>If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?</b></p>	<p>Surveyors will visit every reported incident of damp and mould to investigate and diagnose the cause of damp delivering effective solutions on an individual case by case basis.</p> <p>We will periodically evaluate repairs and stock data to identify property archetypes that are more prone to damp and mould to inform its asset management strategy. This approach will identify properties to be targeted that require regular stock condition surveys. This enables us to plan to proactively inspect properties and engage with residents where it has been identified that the properties are more prone to damp and mould issues..</p>
<p><b>Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?</b></p>	<p>Consultation has been undertaken with the residents consortium including the repairs and maintenance sub-group by attending meetings and distributing the draft policy and seeking feedback. The Assistant Director of Public Health and Building Services teams have also been consulted and provided feedback on the draft policy that was distributed.</p> <p>Residents will continue to be kept informed regarding damp and mould policy through articles on the website and social media as well as articles in the resident magazine, Housetalk.</p> <p>Leaflets and a damp and mould video are also available on the Council website, posters will also be made available in blocks that are more prone to damp and mould. .</p>
<p><b>How are you going to review the policy, service, project or strategy, how often and who will be responsible?</b></p>	<p>The damp and mould safety group will continue to have oversight of the process. The group will review performance measures and feedback from complaints to monitor that we are responding to damp and mould instances appropriately in accordance with the policy. It will also periodically evaluate repairs and stock data to identify property types that are more prone to damp and mould to inform either future planned programmes or targeted regular stock condition surveys.</p> <p>The damp and mould safety group will continue to review new guidance and any changes to legislation that require processes or measures to be updated.</p>

**Crime - Will it make our city safer?**

<b>This section is not applicable to my policy</b>	<input checked="" type="checkbox"/>
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### **Housing - will it provide good quality homes?**

<b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b>	The proposed changes to the Fire Safety policy will ensure that PCC continue to provide Council homes that are of good quality and building defects are addressed.
<b>How are you going to measure/check the impact of your proposal?</b>	We will periodically evaluate repairs and stock data to identify property archetypes that are more prone to damp and mould to inform its asset management strategy. This proactive approach will either inform future planned programmes or identify properties to be targeted that require regular stock condition surveys.

### **Health - will this help promote healthy, safe and independent living?**

<b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b>	Damp and mould predominantly affect the airways and lungs. The respiratory effects of damp and mould can cause serious illness. The damp and mould policy seeks to address any damp and mould issues identified in our Council housing and as a consequence will reduce the occurrence of health impact on Council residents.
<b>How are you going to measure/check the impact of your proposal?</b>	The damp and mould safety group will continue to have oversight of the process by reviewing performance measures and feedback from complaints to monitor that we are responding to damp and mould instances appropriately in accordance with the policy.

### **Income deprivation and poverty - will it consider income deprivation and reduce poverty?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>The damp and mould policy outlines our responsibilities to provide advice including directing residents to sources of information and support on energy savings if they have difficulty in heating their home.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>The damp and mould safety group will periodically link in with the energy team who measure the referrals they have received and support provided to residents.</p>

### **Carbon emissions - will it reduce carbon emissions?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>The damp and mould policy highlights there will be evaluation of energy performance certificates (EPCs) that will further inform actions that can be undertaken by Building services teams to proactively manage damp and mould, by targeting properties to prevent damp and mould occurring.</p> <p>Surveyors will diagnose the cause of damp and mould and could undertake measures that could include improved insulation or more efficient heating systems.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>The damp and mould safety group will periodically evaluate repairs and stock data to identify property types that are more prone to damp and mould to inform either future planned programmes or targeted regular stock condition surveys. These could include planned schemes that include improved insulation or more efficient heating systems.</p>

### **Energy use - will it reduce energy use?**

<p><b>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</b></p>	<p>The damp and mould policy highlights there will be evaluation of energy performance certificates (EPCs) that will further inform actions that can be undertaken by Building services teams to proactively manage damp and mould, by targeting properties to prevent damp and mould occurring.</p> <p>Surveyors will diagnose the cause of damp and mould and could undertake measures that could include improved insulation or more efficient heating systems that could reduce electric and gas consumption.</p>
<p><b>How are you going to measure/check the impact of your proposal?</b></p>	<p>The damp and mould safety group will periodically evaluate repairs and stock data to identify property types that are more prone to damp and mould to inform either future planned programmes or targeted regular stock condition surveys. These could include planned schemes that include improved insulation or more efficient heating systems that could reduce electric and gas consumption.</p>

**Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Natural environment - will it ensure public spaces are greener, more sustainable and well-maintained?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Air quality - will it improve air quality?**

<p><b>This section is not applicable to my policy</b></p>	<p><input checked="" type="checkbox"/></p>
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**Transport - will it make transport more sustainable and safer for the whole community?**

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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**Waste management - will it increase recycling and reduce the production of waste?**

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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**Culture and heritage - will it promote, protect and enhance our culture and heritage?**

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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**Employment and opportunities - will it promote the development of a skilled workforce?**

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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**Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?**

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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**Social value**

<b>This section is not applicable to my policy</b>	<input checked="" type="checkbox"/>
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## Involvement

<b>Who was involved in the Integrated impact assessment?</b>	Steve Groves - Head of Building Maintenance
<b>Name of the person completing this form</b>	Steve Groves
<b>Date of completion</b>	2024-02-12